Full-Time Long Term Substitute Lower Elementary Teacher, March 2027-June 2027
The GreenMount School
Baltimore, Maryland

The GreenMount School, located in the Remington neighborhood of Baltimore, is a K-8 institution dedicated to providing a creative education emphasizing multicultural, cooperative, and experiential learning, supported by strong family participation. Our inquiry-based and project-based instructional model connects classroom learning to real world experiences. Guided by the whole child philosophy and Responsive Classroom principles, our teachers foster a warm, student-centered environment where children thrive academically, socially, and emotionally.

Our Philosophy
At The GreenMount School, education extends beyond traditional schoolwork. We believe learning becomes most meaningful when children connect their in-school experience with real world contexts using a thematic approach. GMS seeks to help students join in the life of the community through field trips, service learning, and visiting artists and experts. Our students become confident and contributing community members through the work of outstanding teachers.

Who We Are Looking For
Ideal candidates value shared leadership among teachers, parents, and students as central to creating a vibrant learning community. We want a teacher who can develop a responsive curriculum that balances academic rigor with student-driven creativity. Candidates should inspire a love for learning, thrive in collaboration, and embrace reflection and growth, both for themselves and their students.

Key Responsibilities

- Serve as a lead teacher for the second grade classroom, teaching all core academic subjects, including ELA, Math, Science, and Social Studies.
- Create a welcoming environment that values diversity, equity, justice, inclusion, belonging, and multicultural education through culturally competent curricula.
- Develop and deliver engaging, academically rigorous, and developmentally appropriate lessons that align with the GMS mission and philosophy using selected curriculum materials.
- Challenge and inspire students to develop critical thinking and inquiry skills and apply them in multidisciplinary, real-world activities and learning experiences.
- Adapt teaching methods to meet the needs of diverse learners, considering varying aptitudes, developmental stages, and learning styles.

- Collaborate with colleagues to share best practices and ensure curriculum alignment, including participation in regular vertical team and student support meetings.
- Embrace a flexible and responsive teaching approach of working in a child-centered school balanced with scaffolded systems that support executive function skills.
- Establish and uphold classroom routines that resonate with our core values: Engage, Care, and Include.
- Collect and analyze data that gives an entire picture for each student and will inform decisions that must be made regarding plans to ensure growth.
- Observe and evaluate each individual student's academic, social, and emotional growth, keeping appropriate records and preparing student evaluations.
- Foster a classroom environment that welcomes students to become reflective learners who are able to advocate for their learning styles.
- Collaborate with other teachers to develop interdisciplinary, inquiry-based projects and performance tasks for students based on three themes per year.
- Support the school mission and philosophy, leadership team, colleagues, and Head of School by being a supportive member of the school community.

Qualifications

The ideal candidate will be warm and energetic, have excellent communication skills, and possess an entrepreneurial work ethic. Previous experience teaching is required, and experience in an independent school setting with an understanding of progressive education is a plus.

- At least three years of teaching experience in the lower elementary grades
- Experience using, adapting, and creating curriculum for lower elementary learners
- A commitment to progressive pedagogy
- A strong sense of personal accountability for student achievement
- A fundamental belief that all children can learn, grow, and succeed
- Ability to communicate and collaborate effectively with parents and colleagues

Compensation and Benefits

The salary for this position ranges from $150.00- $175.00 a day and is commensurate with education and experience.

Application Process

Please visit our website at www.greenmountschool.org to learn more about our school and educational program. Send a letter of interest, resume, and references (letters of recommendation or contact information for references) by email to hr@greenmountschool.org.

The GreenMount School is an Equal Opportunity Employer and welcomes applications from qualified candidates regardless of age, race, color, sex/gender, national origin, citizenship status, religion, disability, sexual orientation, or any other protected status in accordance with the requirements of all federal, state, and local laws.