



**Job Title:** Primary Level Teacher, On-Line Teacher (Temporary Position)  
The GreenMount School  
Baltimore, MD

**What Makes The GreenMount School (GMS) Different?**

*We are a community of educators* who work together to provide a creative education for grades K through 8 – emphasizing multicultural, cooperative, and experiential learning, supported by strong family participation.

*We are a community of parents* who fully engage in a system of work-sharing, in-kind contribution and community building. The Parent CO-OP expands opportunities for family involvement and provides a rich array of resources and services for the students and school. Each parent contractually agrees to specified hours of service to the school per year.

*We are a community of confident learners* where children gain confidence in their abilities when given the space and time to learn and the encouragement to succeed. Students learn through a creative, multicultural, community-based, thematic curricula.

**Who We Are Looking For:**

We are looking for an educator who is smart, passionate, entrepreneurial and excited to teach lower school students on-line. The best candidates are those individuals who believe that shared leadership amongst teachers, parents and students is essential to creating a meaningful learning community. We want a teacher who can develop an emergent curriculum that encourages academic rigor AND invites the natural chaos that comes with student-driven creativity. It is essential that candidates inspire a love for learning and are proactive in collaborating with others. Additionally, we are looking for reflective practitioners who embrace a culture of revision, not just for students, but for themselves.

**Job Responsibilities:**

- Collaborate with the on-campus teachers to develop and teach highly engaging, academically rigorous lessons that align with the GMS philosophy and mission
- Adapt instructional methods to the varying aptitude, developmental stages and learning styles of the children in their classroom
- Collaborate with colleagues to share best practices and ensure student mastery of the curriculum



- Embrace the messiness of working in a child-centered school in which emergent curriculum and outside learning opportunities require day-to-day flexibility and lesson-adaptability
- Create lessons and experiences that will challenge and inspire students to apply skills with multidisciplinary, real-world activities and develop critical thinking skills
- Establish and uphold classroom routines that resonate with the Pillars of GreenMount — *academics, civility, community and integrity* — to ensure a safe, respectful, and caring environment
- Observe and evaluate each individual student’s academic, social and emotional growth, keeping appropriate records and preparing student evaluations
- Collect and analyze data that gives an entire picture for each student and will inform decisions that must be made regarding plans to ensure growth
- Establish and develop close relationships with families, including phone calls, conferences and regular emails
- Foster an online classroom environment that welcomes students to become reflective learners who are able to advocate for their individual learning styles
- Collaborate with faculty to develop curriculum and performance tasks for students

#### **Qualifications:**

- On-line teaching experience a must
  - Three years of teaching experience preferred
  - A commitment to progressive pedagogy
  - A strong sense of personal accountability for student achievement
  - Experience teaching in an independent school setting
  - A fundamental belief that all children can learn, grow and succeed
  - Experience in planning and implementing instructional materials for teaching primary level.
- + *Experience using Language Arts and Math programming, such as Saxon math, Fountas & Pinnell reading workshop model, Lucy Calkins’ writing workshop model, [Expeditionary Learning Curriculum](#) and Words their Way primary spelling program is a plus.*
- + *Online tools include Google Classroom, Zoom Video Conferencing, SeeSaw, Razz Kids and more*

#### **Working Conditions:**

Every day at GMS is different from the last. You must be flexible in nature, managing K-3 students in an on-line learning format.

#### **Application Process:**



Complete the [application on the school website](#), send a letter of interest, resume, and references (letters of recommendation or contact information for references) by email. Please email inquiries with the subject line, “On-Line Teacher” to:

Human Resources  
The GreenMount School  
[hr@greenmountschool.org](mailto:hr@greenmountschool.org)

Please visit our website at [www.greenmountschool.org](http://www.greenmountschool.org) to learn more about our school and educational program.

*The GreenMount School is an Equal Opportunity Employer and welcomes applications from qualified candidates regardless of age, race, color, sex/gender, national origin, citizenship status, religion, disability, sexual orientation, or any other protected status in accordance with the requirements of all federal, state, and local laws. Candidates from diverse backgrounds are encouraged to apply.*