



Job Title: Long Term Substitute, Primary Level Teacher, Grade 2

The GreenMount School

Baltimore, MD

What Makes The GreenMount School (GMS) Different?

We are a community of educators who work together to provide a creative education for grades K through 8 – emphasizing multicultural, cooperative, and experiential learning, supported by strong family participation.

We are a community of parents who fully engage in a system of work-sharing, in-kind contribution, and community building. The Parent CO-OP expands opportunities for family involvement and provides a rich array of resources and services for the students and school. Each parent contractually agrees to 40 hours of service to the school per year.

We are a community of confident learners where children gain confidence in their abilities when given the space and time to learn and the encouragement to succeed. Students learn through a creative, multi-cultural, community-based, thematic curricula.

Our Philosophy

Education is more than schoolwork. Learning becomes more meaningful for children when they can connect their in-school and out-of-school experiences through a theme-based approach. GMS seeks to help students join in the life of the community through field trips, service learning, apprenticeships, and visiting artists and experts surrounding three faculty-driven themes each year. Our students become confident and contributing community members through the work of outstanding teachers.

Who We Are Looking For:

The GreenMount School is seeking a long-term substitute teacher on a full-time basis from May to June 2022. The teacher will be expected to fulfill all of the duties of a full-time 2nd-grade teacher that includes but is not limited to teaching language arts, math, science, theme studies, science, and homeroom. The substitute is expected to assume all duties of a regular classroom teacher, such as classroom management, preparation of instructional materials, record keeping, and lunchtime and recess supervision. A successful substitute teacher will be a progressive educator who can provide a continuation of the educational program.

We are looking for an educator who is smart, passionate, and entrepreneurial. The best candidates are those individuals who believe that shared leadership amongst teachers, parents, and students is essential to creating a meaningful learning community. We want a teacher who can develop an emergent curriculum that encourages academic rigor AND invites the natural chaos that comes with student-driven creativity. It is essential that candidates inspire a love for learning and are proactive in collaborating with others. Additionally, we are looking for reflective practitioners who embrace a culture of revision, not just for students but for themselves.



Job Responsibilities:

- Develop and teach highly engaging, academically rigorous lessons that align with the GMS philosophy and mission
- Adapt instructional methods to the varying aptitude, developmental stages, and learning styles of the children in their classroom
- Collaborate with colleagues to share best practices and ensure student mastery of the curriculum
- Embrace the messiness of working in a child-centered school in which emergent curriculum and outside learning opportunities require day-to-day flexibility and lesson-adaptability
- Create lessons and experiences that will challenge and inspire students to apply skills with multidisciplinary, real-world activities and develop critical thinking skills
- Establish and uphold classroom routines that resonate with the Pillars of GreenMount - *Academics, Civility, Community, and Integrity* - to ensure a safe, respectful, and caring environment
- Observe and evaluate each student's academic, social, and emotional growth, keep appropriate records, and prepare student evaluations
- Collect and analyze data that gives an entire picture for each student and will inform decisions that must be made regarding plans to ensure growth
- Establish and develop close relationships with families, including phone calls, conferences, and regular emails
- Fosters a classroom environment that welcomes students to become reflective learners who can advocate for their learning styles
- Collaborate with faculty to develop a theme studies curriculum and performance task for students based on the three themes each year.
- Engage and participate in the full range of responsibilities of a full-time classroom teacher beyond that of the classroom that includes lunch and recess duties, weekly reports and trimester evaluation, organizing and chaperoning field trips, evening community events, and more

Qualifications:

- Three years of teaching experience preferred
- A commitment to progressive pedagogy
- A strong sense of personal accountability for student achievement
- Experience teaching in the independent school setting
- A fundamental belief that all children can learn, grow, and succeed
- Experience in planning and implementing instructional materials for teaching primary level.
- + *Experience using Language Arts and Math programming, such as Saxon math, Fountas & Pinnell reading workshop model, Lucy Calkins' writing workshop model, [Expeditionary Learning Curriculum](#), and Words their Way primary spelling program is a plus.*

**Working Conditions:**

Every day at GMS is different from the last. You must be flexible in nature and work with children both in the classroom and outside. GMS teachers often find themselves sitting on the floor with students in the classroom or in an assembly, rearranging and moving light to moderate classroom furniture and other objects from one place to another, standing for long periods, organizing closets, collaborating classes.

COVID Protocols:

The GreenMount School requires all employees to be vaccinated and boosted for COVID-19. You will be required to provide a copy of your vaccination card. At this time, mask-wearing is required at all times. *Mask-wearing protocols are subject to change.*

Application Process:

Send a letter of interest, resume, and references (letters of recommendation or contact information for references) by email. Please email inquiries with the subject line, “Long- Term Substitute, Primary Teaching Position” to:

Human Resources

The GreenMount School

hr@greenmountschool.org

Please visit our website at www.greenmountschool.org to learn more about our school and educational program.

The GreenMount School is an Equal Opportunity Employer and welcomes applications from qualified candidates regardless of age, race, color, sex/gender, national origin, citizenship status, religion, disability, sexual orientation, or any other protected status in accordances with the requirements of all federal, state, and local laws.