

## **Middle School Language Arts**

Full Time



The GreenMount School is a small, progressive, independent K-8 school located in the vibrant Remington community in Baltimore City.

### **What Makes The GreenMount School (GMS) Different?**

*We are a community of educators* who work together to provide a creative education for grades K through 8 – emphasizing multicultural, cooperative, and experiential learning, supported by strong family participation.

*We are a community of parents* who fully engage in a system of work-sharing, in-kind contribution, and community building. The Parent CO-OP expands opportunities for family involvement and provides a rich array of resources and services for the students and school. Each parent contractually agrees to 40 hours of service to the school per year.

*We are a community of confident learners* where children gain confidence in their abilities when given the space and time to learn and the encouragement to succeed. Students learn through creative, multicultural, community-based, thematic curricula.

### **Our Philosophy**

Education is more than schoolwork. Learning becomes more meaningful for children when they can connect their in-school and out-of-school experiences through a theme-based approach. GMS seeks to help students join in the life of the community through field trips, service learning, apprenticeships, and visiting artists and experts surrounding three themes each year. Our students become confident and contributing community members through the work of outstanding teachers.

### **Who We Are Looking For**

The ideal candidate will believe that shared leadership amongst teachers, parents, and students is essential to creating a meaningful learning community. We want a teacher who can develop an emergent curriculum that encourages academic rigor AND invites the natural chaos that comes with student-driven creativity. It is essential that candidates inspire a love for learning and are proactive in collaborating with

others. Additionally, we are looking for reflective practitioners who embrace a culture of revision, not just for students but also for themselves.

The GreenMount School is committed to leadership in multicultural education and a culturally diverse faculty and staff. The school, therefore, seeks applications from candidates who will contribute to an atmosphere in which all are valued and supported.

### **Essential Duties and Responsibilities**

- Develop and teach highly engaging, academically rigorous lessons for 6th, 7th, and 8th graders that align with The GreenMount School philosophy and mission
- Adapt instructional methods to the varying aptitude, developmental stages, and learning styles of the children in their classroom
- Lead and coordinate vertical team alignment for the school's English Language Arts program.
- Collaborate with colleagues to share best practices and ensure student mastery of curriculum
- Embrace the messiness of working in a child-centered school in which emergent curriculum and outside learning opportunities require day-to-day flexibility and lesson-adaptability
- Create lessons and experiences that challenge and inspire students to develop critical thinking and inquiry skills and apply them in multidisciplinary, real-world activities and learning experiences
- Establish and uphold classroom routines that resonate with the Pillars of GreenMount - Academics, Civility, Community, and Integrity - to ensure a safe, respectful, and caring environment
- Observe and evaluate each student's academic, social, and emotional growth; keep appropriate records; send weekly reports; prepare student evaluations, and share student progress with the middle school team
- Establish and develop close relationships with families, including phone calls, conferences, and regular emails
- Foster a classroom environment that welcomes students to become reflective learners who are able to advocate for their learning styles
- Collaborate with faculty to develop a theme studies curriculum and performance task for students based on the three themes each year.

- Other duties as assigned

## **Qualifications**

The ideal candidate will be warm and energetic, have excellent communication skills, and possess an entrepreneurial work ethic. Previous experience in an independent school setting and an understanding of progressive education are a plus.

- A true self-starter with experience. We want someone who can lead a team and can also roll up their sleeves and do the work.
- A genuine love of and dedication to students and their well-being
- Ability to work without supervision and to organize, prioritize, and successfully execute multiple concurrent tasks; to anticipate needs and act accordingly; and to perform with a high degree of initiative and integrity
- Outstanding communication skills, including written communication and personal presentation
- Superior organizational skills and attention to detail
- Ability to work within a team and collaborate with colleagues for a common goal
- Technology skills as they relate to the position
- A clear understanding of and belief in the school mission and genuine interest in serving The GreenMount School to help it be the best it can be
- Experience working with diverse learners
- Experience using Language Arts programming, such as Fountas & Pinnell reading workshop model, writing workshop model, and Words their Way primary spelling program is a plus.

## **Working Conditions**

Every day at GMS is different from the last. You must be flexible in nature and able to work with children both in the classroom and outside. GMS teachers often find themselves sitting on the floor with students in the classroom or in an assembly, rearranging and moving light to moderate classroom furniture and other objects from one place to another, standing for long periods of time, organizing closets, collaborating classes.

All faculty and staff employed by GMS must be fully vaccinated against COVID-19 or submit an official medical exemption.

### **Application Process**

1. Complete the [Employment Application](#) listed on the school website.
2. Send the completed Employment Applications and a letter of interest, resume, and references (letters of recommendation or contact information for references) by email. Please email inquiries with the subject line, “Language Arts Teaching Position” to:

Human Resources

The GreenMount School

[hr@greenmountschool.org](mailto:hr@greenmountschool.org)

The GreenMount School is an Equal Opportunity Employer and welcomes applications from qualified candidates regardless of age, race, color, sex/gender, national origin, citizenship status, religion, disability, sexual orientation, or any other protected status in accordance with the requirements of all federal, state, and local laws.